

## **CITY COUNCIL – 12 DECEMBER 2011**

### **REPORT OF THE CHAIR OF THE APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

#### **APPOINTMENT OF CORPORATE DIRECTOR FOR COMMUNITIES**

##### **1 SUMMARY**

- 1.1 This report advises on the outcome of the selection process undertaken by the Appointments and Conditions of Service Committee (ACOS) to appoint a new Corporate Director for Communities on 8 November 2011, and recommends that the Council offer the post of Corporate Director for Communities.

##### **2 RECOMMENDATIONS**

- 2.1 IT IS RECOMMENDED that the City Council accepts the ACOS recommendation and offers the post of Corporate Director for Communities to John Kelly on the terms and conditions approved by the Committee.

##### **3 REASONS FOR RECOMMENDATIONS (INCLUDING OUTCOMES OF CONSULTATION)**

- 3.1 Following the departure of Ken Foote in April 2011, the position of Corporate Director for Communities was recruited to on an interim basis whilst the Chief Executive considered the structure of the department. John Kelly was appointed as the Interim Corporate Director of Communities on 23 May 2011.
- 3.2 Recruitment to the permanent position commenced in September 2011 and at its meeting on Tuesday 8 November 2011, ACOS invited three candidates to complete the selection process for the position of Corporate Director.
- 3.3 Following the interviews, it was agreed to offer the post to John Kelly subject to no 'material or well founded objections' being raised by Executive Board, and the confirmation of Full Council. The Director for Human Resources and Organisational Transformation notified Executive Board of the proposed appointment and no objections were received.

## **6 FINANCIAL IMPLICATIONS (INCLUDING VALUE FOR MONEY)**

- 6.1 The advertised salary for the post was £120,000 - £144,653, the salary banding at Corporate Director level. Current Corporate Directors salaries are at the top of the banding. John is currently the Interim Corporate Director for Communities at Nottingham City Council, on a salary of £130,000 with an expectation of the same salary on permanent appointment. This is in line with the ACOS recommendation that appointment salary should be at or near to the middle of the band.

## **7 RISK MANAGEMENT ISSUES (INCLUDING LEGAL IMPLICATIONS, CRIME AND DISORDER ACT IMPLICATIONS AND EQUALITY AND DIVERSITY IMPLICATIONS)**

- 7.1 Recruitment to the post was carried out in accordance with equality principles.

## **8 EQUALITY IMPACT ASSESSMENT (EIA)**

- 8.1 An Equality Impact Assessment has not been carried out on this specific recruitment exercise since this report does not include proposals to fundamental change policies, services or functions.

## **9 LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION**

- 9.1 None.

## **10 PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT**

- 10.1 Appointments and Conditions of Service Report and minutes – dated November 2011

**COUNCILLOR TOBY NEAL  
CHAIR OF THE APPOINTMENT AND CONDITIONS OF SERVICE  
COMMITTEE**